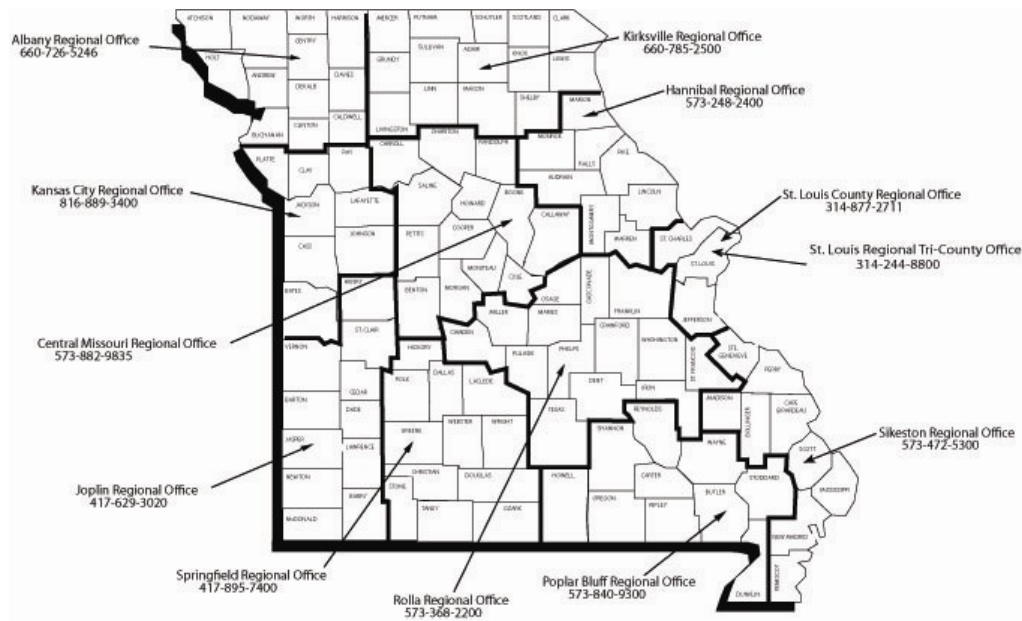


# Regional Offices



03/10

Learn more about how to support individuals to create an employment future that makes sense for them.

**DD Employment Website:**

**Division of Developmental Disabilities**  
<http://dmh.mo.gov/dd/progs/employment.htm>

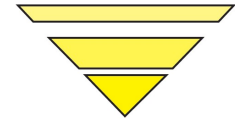
**Please contact:**

- Stacey Law — Albany 660-726-1519
- Vacant — CMRO 573-882-9835
- Monica King — Hannibal 573-406-6636
- Kandice Lundeen — Joplin 417-629-3571
- Robert Keen — Kansas City 816-889-3453
- Amanda Mills — Kirksville 660-785-2307
- Dewayne Robertson-Poplar Bluff 573-840-9346
- Judy Satterfield — Rolla 573-674-3113
- Wanda Burns — Sikeston 573-472-6558
- Debbie Peabody—Springfield 417-895-7485
- Robin Wiseman—SL Tri County 314-244-8800
- Megan Fitzgerald — SL County 314-877-3423



# Missouri Department of Mental Health

DIVISION OF  
**DEVELOPMENTAL  
 DISABILITIES**



**Employment  
 Services/Supports**

Career Planning & Development for youth and adults with developmental disabilities is key to employment success.



# Career Planning and Development

## Ways to Assist Youth & Adults in Securing Employment

- Planning beginning at an early age creates an expectation of work/career
- Career exploration and work experience in high school contributes significantly to post-school employment, higher wages, and more continuous employment
- Participation in work-study, high school vocational education, and course work that integrates occupational and academic skills
- Positive family involvement, which leads to better academic outcomes and fewer high-risk behaviors, and a greater likelihood of success after high school.

## Two Key Components for Employment and a Fulfilling Life

- Self-Determination
- Career Planning & Development

## *It's Hard to Plan If You Don't Know What You Want*

### Where are you on your career development path?

- Have limited or no ideas about what you are interested in pursuing for employment
- Have an idea about what you want to do, but no formal plan guiding the way to employment
- Have clearly defined employment goals and a formal plan in the IEP or Individualized Plan for Employment that is being implemented to guide you

### How to get started?

- Express your interest/desire to work (telling someone you want to begin exploring career options)
- Get involved in career planning & career exploration
- Get connected to community resources such as the career centers, regional office, vocational rehabilitation, local SB40 Board.

Contact your local Regional Office and ask to speak to the Employment Coordinator (See contact information on other side)

## Mission

To expand the Division of Developmental Disabilities system for people to have increased community integrated employment options.

## Vision

Employment is a viable option for all people with developmental disabilities.

## We Believe --

- People who want to work can work
- People that are of working age are expected to work
- People have the right to achieve their career goals
- People should earn prevailing wage
- People should have the opportunity to realize economic self-sufficiency